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HMIS User (Please Print)

USER AGREEMENT/ CODE OF ETHICS

This User Agreement/ Code of Ethics must be executed by every employee, contractor or volunteer of _____, ("the Participating Agency"). The Participating Agency uses the Indiana Housing and Community Development Authority's Homeless Management Information System ("HMIS"). Each User within any Participating Agency is bound by various restrictions regarding Protected Identifying Information ("PII"). The employee, contractor, or volunteer whose name appears above is the **User**. PII refers to information about a project participant that can be used to distinguish or trace the participant's identity, either alone or when combined with other personal or identifying information using methods reasonably likely to be used, which is linkable to the project participant. Some of this information includes, but is not limited to: (A) a first and last name; (B) a home or other physical address; (C) contact information (including a postal, e-mail, Internet protocol address, or telephone or facsimile number); (D) a social security number, driver license number, passport number, or student identification number; and (E) any other information, including date of birth, racial or ethnic background, or religious affiliation. It is the **Client's** decision as to what level of information will be provided to any Participating Agency. If the Participating Agency is covered by HIPAA or 42 CFR Part 2 (federally-defined treatment facility), it is also the Client's decision about whether the Agency or IHCDA may use information for research purposes, unless certain other approvals have been obtained, such as from an Institutional Review Board. Participating Agency may not refuse or decline services to a Client or potential Client if that person refuses or is unable to provide information, however, some information may be required by the program to determine eligibility for housing or services, to assess needed services, or to fulfill reporting requirements.

PII USER GUIDELINES

A User ID and Password gives you access to the IHCDA HMIS. **You must initial each item below** to indicate your understanding and acceptance of the proper use of your ID and password. Failure to uphold the confidentiality standards set forth below is grounds for your immediate termination from the HMIS.

(Initial below)

	I understand that I have an obligation to maintain Client privacy and to protect and safeguard the confidentiality of Client's PII. PII shall include, but not be limited to, the Client's name, address, telephone number, social security number, type of medical care provided, medical condition or diagnosis, veteran status, employment information, and any and all other information relating to the Client's programming.
	My User ID and Password are for my use only and must not be shared with anyone. I must take all reasonable precautions to keep my Password physically secure.
	I understand that the only individuals who can view information in the HMIS are authorized Users who need the information for legitimate business purposes of this Agency and the Clients to whom the information pertains.
	I may only view, obtain, disclose, or use information within the HMIS that is necessary to perform my job.
	If I am logged into the HMIS and must leave the work area where the computer is located, I must logoff before leaving the work area.
	Any hard copies of PII printed from the HMIS must be kept in a secure file, and destroyed when no longer needed, in accordance with Agency's records retention policy. I will not leave hard copies of PII in public view on my desk, or on a photocopier, printer, or fax machine.
	I will not discuss PII with anyone in a public area.
	I have reviewed the HMIS Notice of Privacy Practices , the HMIS Statement of Privacy Practices and the HMIS Policies and Standard Operating Procedures . I understand each of those documents and agree to abide by them.
	If I notice or suspect a security breach, I will immediately notify the Executive Director of the Agency and the HMIS System Administrator.
	I understand that any violation of this Agreement may also be considered a violation of my employment relationship with the Agency, and could result in disciplinary action, up to and including termination of my employment or affiliation with the Agency, as well as potential personal civil and criminal legal fines and penalties.

USER RESPONSIBILITIES

- A. Users must be prepared to answer Client questions regarding the HMIS.
- B. Users must respect Client preferences with regard to the entry and sharing of PII within the HMIS. Users must accurately record Client's preferences by making the proper designations as to sharing of PII and/or any restrictions on the sharing of PII.
- C. Users must allow a Client to change his or her information sharing preferences at the Client's request (*i.e.*, to revoke consent).
- D. Users must not decline services to a Client or potential Client if that person:
 - (i) refuses to allow entry of information into the HMIS (except if that policy is over-ridden by Agency policy or if the information is required to determine eligibility for housing or services or to assess needed services, or if the information is required to be collected as a condition of a provider agreement).
 - (ii) refuses to share his or her personal information with other service providers via the HMIS.
- E. The User has primary responsibility for the information entered by the User. The Information must be truthful, accurate and complete to the best of User's knowledge.
- F. Users will not solicit from or enter information about Clients into the HMIS unless the information is required for a legitimate business purpose such as to provide services to the Client.
- G. Users will not include profanity or offensive language in the HMIS; nor will Users use the HMIS database, in violation of any law, to defraud any entity or to conduct any illegal or unauthorized activity

PASSWORD PROCEDURES

By signing this Agreement, you agree to the following:

- 1. When your User's account is created in the HMIS, you will be issued a temporary password. You will be required to change the temporary password the first time you log onto the HMIS.
- 2. Your new password must have at least one number, must be between 8 and 12 characters, must have at least one non-letter, non-numeric character (such as !,.,{ }[]@#\$\$%^&*()), must contain at least one capital letter, and cannot be any of the previous six passwords you have used. Do not use words that are contained in the dictionary either spelled correctly or backwards.
- 3. Passwords are your responsibility and you may not share passwords. They should be securely stored and inaccessible to other persons. Passwords should never be stored or displayed in any publicly accessible location and should not be transmitted electronically without IHCD's permission.
- 4. You should change your password periodically (*e.g.*, at least once every quarter).

USER GRIEVANCE PROCEDURE

If you have a grievance with this User Agreement/ Code of Ethics, you may send a written complaint to this Agency.

If your complaint is not resolved to your satisfaction, you may send your written complaint to: IHCD, 30 S Meridian Street, Suite 1000, Indianapolis, Indiana 46204 Attn: Compliance Attorney.

I understand and agree to comply with the above User Agreement/ Code of Ethics, User Principles, User Responsibilities, Password Procedures, and User Grievance Procedure.

HMIS User Signature

Date

Participating Agency Executive Director Signature

Date

Please fax completed form to 317-232-2342 ATTN: HMIS System Administrator or scan and email to the HMIS Help Desk at HMISHelpDesk@ihcdaonline.com

HMIS User Information

Please Print and Provide Area Codes for Phone Numbers

Name: _____

Job Title: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Office Phone: _____ Cell Phone: _____

Email Address: _____

Region Number: _____ Training Date: _____

Please Check all that Apply:

HMIS _____ DV _____ United Way Collaboration _____

Organization: _____

Program: _____

Supervisor: _____

Workgroup (Assigned by IHCD): _____

User Login Name (Assigned by IHCD): _____